

First Congregational Church Meredith, NH

2021 Annual Reports Presented at the Annual Meeting January 30, 2022



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**FIRST CONGREGATIONAL CHURCH, UCC MEREDITH
AGENDA
ANNUAL MEETING
JANUARY 30, 2022**

1. Call to Order
2. Determination of Quorum
3. Reading of Notice of Annual Meeting
4. Invocation
5. Adoption of Rules of Procedure
6. Minutes of previous meeting
7. Receiving and acting upon reports
 - a. Pastor
 - b. Diaconate
 - c. Meredith Congregational Church Women
 - d. Pastor's Discretionary Fund
 - e. Clerk
 - f. Trustees Report
 - g. Mission Board
8. Adoption of Budget for 2022
9. Election of Officers, Boards, and Committees for 2022
10. Commissioning of Officers, Boards, and Committees for 2022
11. Other Business
12. Benediction
13. Adjournment

RULES OF PROCEDURE

For called meetings of First Congregational Church UCC
Reviewed and approved for presentation by the Church Council

- Robert's Rules of Order shall be followed at called meetings of the church.
- Those wishing to address the meeting shall use one of the available microphones.
- New motions, and amendments to existing motions, shall be presented to the Clerk and Moderator in writing at the time they are moved.

First Congregational Church, UCC Meredith, NH
2020 Annual Meeting
January 31, 2021

Moderator Mark Clark called the meeting to order at 10:58 a.m. He declared a quorum was present. Clerk Wanda Miller read the notice of the Annual Meeting.

Pastor Peter gave the invocation.

The rules and procedures were not read. The meeting was on zoom and in person. We waved the normal rules because it was virtual. Nathan Torr moved and Deb McNeish seconded that we wave the Robert's Rules for this meeting. **It was so voted.**

Doug Emmons moved and Doug Moe seconded to accept the minutes of last year's meeting. **It was so voted.**

Pastor Peter reviewed his report and wants to grow the faith of the church in many areas including the youth ministry.

The annual report was reviewed and discussed. Deb McNeish commented on how the mission boards reaches out to the community to help. There are funds to help with fuel assistance.

Mark Clark reviewed the reports in the annual report packet. Discussion ensued. Lydia Torr moved and Doug Emmons seconded to accept annual report. **It was so voted.**

Deb McNeish presented the budget and commented on treasurer's report for the 2020 budget. There was a surplus of funds at the end of 2020! We are looking at a 138,964 for the next year's budget. A new position was added for technology.

Deb McNeish presented the budget for 2021. We have a projected budget of \$138,964. The projected pledges for the year 2021 are \$88,500 for the new budget. Doug Moe moved and Toni Brown seconded to accept the 2021 budget. **It was so voted.**

Karen Truberg presented the nominating committee report for 2021. There are still some positions to be filled. Mark commented that this is the last year that he can be moderator. Connie Ryan moved to accept to elect officers and boards by approving the nominating committee report and Rich Dudas seconded. **It was so voted.** Commissioning of the newly elected board will be during February's board meeting.

Doug Emmons gave a presentation as a representative of the organ committee. He updated and thanked everyone for support. Where do we want to go from here with the organ? One idea is to take the gift of the organ and open up to the community and have a series of concerts. He is looking for help to think through and create a plan for a concert series. He has invited people to come to the monthly meeting to come up with some ideas to move this idea forward.

Other Business: Deb McNeish was thanked for all the time and effort she puts forth to prepare the budget. In addition, thanks went out to Shirley Stokes for putting together the annual report.

Pastor Peter led us in a benediction.

Moderator Mark Clark declared the meeting adjourned at 11:33.

Respectfully Submitted,
Wanda Miller
Clerk

Respectfully Submitted, Wanda Miller, Clerk

PASTOR PETER'S REPORT FOR 2021

As I look back on the past year (my first full year at FCC!), one of the things I'm most amazed and grateful for is having had my father on Zoom for many Sundays. Knowing that Dad, at age 93, was listening to my sermons was inspiring. With anticipation, I would hear his post-sermon critiques. (And, I'm glad he gave most of them a "thumbs up.") Sid, my Dad, "crossed the Jordan River" on October 5. I'll forever cherish the gift of having him with us for weekly worship, and knowing how glad he was to have me serving as your Pastor.

We thought the Pandemic would end in 2021. Ironically, the entire nation is still besieged by the COVID-19 virus, which has impacted everyone's life. It has also exposed us to some unsettling inequalities regarding the nation's health care system, front line and service industry employees and lack of a living wage, and vulnerabilities of globalization. These issues are not to be overlooked by a Christian people engaged with realities in our "neck of the woods." As we enter another year, I thank God for the successes we've had: Hybrid worship, Council meetings, a few weddings/funerals, annual Fare, etc... We've done our part to heed the advice of experts and I do believe, with greater numbers of people being vaccinated, a new normal will return.

In my April Pastor's weekly letter, I referred to an article titled, "It's Time to Rethink American Churches." In the article a Gallup Poll mentioned the fact that for the first time in 80 years, the number of people who identify as members of a religious organization has dropped below 50%. The fact that the number is much higher among younger generations should be of concern for all who care about a thriving church. At around the same time, a Pew Research poll identified NH as the "least religious state" in the nation. Whereas, a poll can be interpreted in many ways, two polls, released by reputable polling groups, cannot be ignored. We have work to do to be a thriving spiritual community. In 2021, three Growth Initiatives guided many sermon themes and conversations:

CONGREGATIONAL CARE FCC will implement a strategic process in 2021 to help members grow spiritually, discover individual gifts to share, Christian love with others, near and far.

UPDATE

Efforts to implement a strategic plan are paramount. We understand that growth is a spiritual "pandora's box" of issues that means different things to different people. I celebrate the start of a Beloved Community (a small group), a Saturday Retreat in September, and music events associated with our successful Pipe Organ renovation. A unifying vision will come with continued efforts to receive God's love and follow Jesus.

COMMUNITY LISTENING CAMPAIGN FCC held a successful Listening Campaign to engage current mission partners and learn of current needs in the area.

UPDATE

This campaign helped us to see a worrisome level of need. COVID has impacted families, locally and globally. In our area, there has been a surge in domestic violence, food insecurity, homelessness, a drug misuse, and suicide. While the efforts of our Missions Board are to be greatly commended, listening to the stories of those with "boots on the ground" has shed light on a strained "safety net" which isn't capable of adequately addressing day-to-day needs of so many. I believe God is calling FCC to understand these complex problems use heart, mind, strength to seek solutions to them.

YOUTH MINISTRY FCC is dedicated to reinvigorate ministries to children and youth.

UPDATE

Thanks to Deb McNeish and her helpers, we offered bi-monthly "Sunday School" for children, starting in September. Though COVID made attendance ill-advised, at times, there is clearly support for continued efforts to teach Christian values to our youth. FCC has one high school student enrolled in a regional Confirmation program, weekly Scouts meetings and a inspiring history of support for Horton Center.

I will conclude my report by sharing notes from a September Retreat during which we discussed some areas of focus helpful to thriving congregations, broken down into three categories:

A FAITH EMPHASIZING GRACE, PEACE, HOPE

People join a family, not an organization. People join a community, not a committee. People join thriving churches that are crystal clear about who they are and what they have to offer. People are thirsting for opportunities to recover their true and joyful selves with other people. The church which offers opportunities for people to grow faith will magnetically draw others looking to grow and nurture their souls. Therefore, place great value on programs and small groups (Ex. Beloved Community) which strengthen one's faith by increasing awareness of God's love, revealed in the grace, peace, and hope embedded in the Christian story.

ONE TIME PROGRAMS

In our fast paced, rapidly changing world, people are more interested in one-time or short-term church offerings. An invitation to join a program with a definite end date has proven to be a better way to involve someone for the long term. Examples: Invite potential members to sing with the choir for a short period of time, such as the season of Advent. Or, invite people to join a weekly Bible Study for a specific period of time (4-6 wks.) to explore a particular topic. Plan ahead. Market it in every way possible. As with spaghetti, toss ideas against the wall to see what sticks!

MAJOR COMMUNITY EVENTS

Set a goal of doubling, even tripling community events (Music concerts, boat ride to Church Island, Family events (ex. Halloween) which catch others' attention. Examples: Music Sunday; Family Sunday; Recovery Sunday (to welcome/support people in recovery); First Responder & Health Care Worker Sunday; Love the Lakes Sunday; Back to School Sunday; Boy Scout Sunday; Sunday Brunch & Jazz; Coffee House; Blessing of the Hockey Sticks (Classic Pond Hockey Wknd); Blessing of Bikes & Bicycles; Fishing Derby Sunday; Crafter Sunday. Bless new ideas. Publicize! Some will stick. Keep trying.

These were some of the ideas which surfaced during our short time together. With your ongoing support and some Holy Spirit, may we – together - put some of these ideas into practice! Finally, I am grateful to be your pastor and thank you for your support and prayers. God bless our efforts as we, together, discern God's will for the future.

Pastor Peter



Worship at Church Island



Blessing of the animals



Cleaning up after the Holiday Fare



Picnic at Pastor Peter's house

DIACONATE REPORT 20121

This year has been another time in the life of the Church that could best be described as challenging.

In January, Pastor Peter mentioned three initiatives:

- Congregational Care,
- Community Care and a Listening Campaign,
- Youth Ministry.

Congregational Care and Youth Ministry fell under the responsibilities of the Diaconate. Heartfelt thanks go out to Deb McNeish as she planned and taught children in Sunday School during the Fall months. With gratitude, thank you to Elaine Kozlowski who sent birthday, anniversary, and get-well cards to many throughout the year.

Other initiatives proposed by Pastor Peter in February were to

- establish a "Beloved Community" group
- to have a Vision for Music."

The forming and learning about a "beloved community" coincided with the responsibilities of the Diaconate. The first Beloved Community group began via Zoom in March and met 1-2 times per month and has continued to meet. During this time, we have learned more about one another and have shared some of our faith journeys. The group began with about eleven people, and we have a core of seven people who have participated.

Bible Study via Zoom has continued to meet each week on Wednesday mornings. It is a wonderful time of fellowship and learning more about the Bible and ourselves. Usually there are about ten people who gather, and the group is welcome to all!

From January until Palm Sunday, on March 28th the Church's sanctuary was closed for services due to the spread of Covid. During that time, those that could, worshipped via Zoom with the help of Nara.

Prior to Palm Sunday, Lisa Clark, Cheryl Ouellette, and Ann Welch measured between pews in the sanctuary to determine how to best socially distance people as they came back to Church to worship. Lisa created a seating plan which was followed until worshippers began to socially distance without assistance.

Palm Sunday and Easter services were in the Sanctuary and via Zoom. For many Sundays, Deb McNeish, Peter Ayer, Cheryl Ouellette, and Wanda Miller greeted people who worshipped at Church. Others continued to worship via Zoom.

Each week the worship bulletin and Pastor Peter's weekly message was emailed to everyone who has an email address and sent by US post mail to several people without emails.

At the May Council Meeting, Pastor Peter discussed the fact that he was hired as a $\frac{3}{4}$ time pastor. With communication done by Pastor Peter and others, Reverend Jamieson was asked to preach about once a month. On May 30th, Reverend Scott Jamieson began preaching and he has continued to help us learn more about our faith by preaching approximately once a month.

Sadly, Pat Armstrong passed away in April, Peggy Moulton in September and Jim Wallace the previous June. Celebrations of their lives were led by Pastor Peter Lovett.

In November, we welcomed three new people to our congregation. They are:

Nara Derapelian
Liz Peoples
Russell Rowland.

It is wonderful to have you join us!

Three special musical services were held and well-attended.

- The Bluegrass Sunday
- the Inaugural Hybrid Pipe Organ Concert
- The Sky Family Concert

In December, Diaconate members sent Christmas cards to Church members and friends.

- The Longest Night, an Ecumenical service with Trinity Episcopal and St. Charles Catholic Church, was held at FCCM.
- The Christmas Eve Service was held in the sanctuary and available on Zoom.

Respectfully submitted:

Peter Ayer, Lisa Clark,

Elaine Kozlowski, Deb McNeish,

Wanda Miller, Cheryl Ouellette,

Ann Welch

DIGITAL MINISTRY DIRECTOR/WEBMASTER

In 2021 we continued to find our way with hybrid Zoom Worship (In-person/online) and expanding access to those in our community to be a part of various happenings at FCCM (Leadership meetings and Events). With the support of Nara Derapelian (Digital Ministry Director/Webmaster)) and others within the congregation, here are some of the milestones and highlights:

March-May: **Listening Campaign-** Conversational Interviews Via Zoom with local businesses and organizations (Isaiah 61, Little Dog Paper Co., Family Resource Center of NH, Meredith Public Library) to understand more closely the impacts COVID-19 had.

June (ongoing): **Beloved Community-** Meeting a few times a month (zoom or in-person) this small group "pilot program" explored ways to deepen and grow one's faith. Using daily devotionals, thought-provoking prompts, and open discussions. Participants began to uncover the big question of what it means to be a person of "mature" faith. The conversations and friendships have been a blessing and served yet another way to connect with one another in the last year.

July: **Bluegrass Sunday (Hybrid Service)-** As part of one of the 4 initiatives at FCCM Music for 2021, the magnificent fiddle playing and vocal and instrumental accompaniment (spoons, guitar, cello, and clarinet) made this alternative worship service a BIG hit!



August: **Make a Joyful Noise Organ Recital and Debut -** 6 area organist graciously gave their gift of musical talent to showcase the beauty of our new and restored organ to a packed sanctuary.



Looking onward to 2022, keeping the FCCM website up to date will continue to be a priority, along with making prior worship services available online. We only hope to build on this solid foundation and only continue to grow in all these various areas in the coming year! We also extend this invitation to those who wish to offer their gifts and talents to anyone in the community. Contact Pastor Peter Lovett to find out more.

Respectfully submitted, Nara Derapelian

HEART AND HANDS THRIFT SHOP

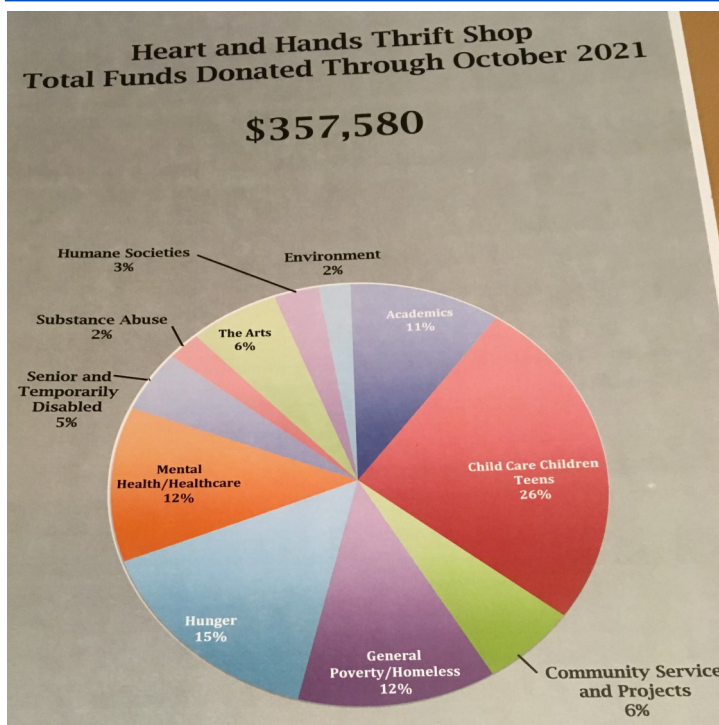
Heart and Hands Thrift Shop continued to thrive in 2021! Sales and donations were brisk especially during the summer and early fall. Due to Covid concerns there have been fewer volunteers this past year. In August, Heart and Hands marked its fifth anniversary and the volunteers celebrated this milestone at the Meredith Historical Society on September 22, 2021. Meredith Historical Society's volunteers graciously hosted this event.

In 2021, sales were \$193,335.51 which is \$50,000 more than 2019, previously the biggest year in sales. The grants that were distributed to not-for-profit organizations totaled \$84,348.00. Some of the money distributed also went to the town administrator, Linda LaBraney in the form of grocery or gas gift cards. She in turn gave these gift cards to folks who needed this help.

Grant applications are accepted on an ongoing basis. This past year, Ceil Andrews was on the grant review committee and represented FCCM. She is one of three people (one member from each of the three area Churches) who reviews all grant applications and makes recommendations to the Board of Directors. Ceil also helped at Heart and Hands by moving bags of goods from the Shop to the Echo-Smith dumpster to be recycled. Thank you, Ceil, for your help!

Heart and Hands volunteers are from the area including members of St. Charles Catholic Church, Trinity Episcopal Church, and The First Congregational Church. Lisa Stevenson, Heart and Hands' manager, is the heart and soul of the shop as she dedicates her skills, initiative, and hard work to make the thrift shop a friendly place to shop and volunteer. Items within the shop are priced to sell and many have found treasures they never knew they needed! Thank you to all who have donated and/or shopped at Heart and Hands. Thank you also to the volunteers, seven of whom are members of FCC.

Respectfully submitted FCCM representatives on the board, Toni Brown, Wendy Harkins, Ann Welch



PASTOR'S DISCRETIONARY FUND 2021

The Pastor's Discretionary Fund is made possible by generous gifts from members and friends of the church. Funds are used to assist greater Meredith residents and church members in need through vouchers for food or gas or payment for rent, fuel, car registration and any other need at the discretion of the Pastor.

Financial contributions in 2021	\$4,675.00
Total of disbursements in 2021	\$ 2,623.81
Balance in the Fund December 31, 2020	\$3,755.03
Balance in the Fund December 31, 2021	\$ 4,286.74

Deb McNeish
Treasurer

CLERK'S REPORT 2021

Removed by death	2
Transferred out	0
Transferred to inactive status in 2021	0
Added by Letter of Transfer	1
Added by Reaffirmation of Faith	0
Added by Baptism	0
Reactivated in 2021	0
ACTIVE MEMBERS AS OF DECEMBER 31, 2021	94

Deaths:

Peggy Moulton August 16, 2021
Pat Armstrong April 12, 2021

New Members:

Nara Derapelian
Liz Peoples
Russ Rowland

Birth:

Leah Hope Thompson August . 7, 2021

In 2021 Bequests were received in memory of

Jim Wallace
Peggy Moulton
Dr. and Mrs. Emerson
Pat Armstrong

TRUSTEES ANNUAL REPORT 20121

Role of the Trustees

Per the church's bylaws, "The Board of Trustees, acting on behalf of the First Congregational Church, UCC of Meredith, NH has charge of the Church's business and financial affairs and oversees and maintains the Church property." Our church Treasurer, Deb McNeish, works closely with the Trustees.

Trustee Members

Also, per our bylaws, the trustees should run with a contingent of 9 members. We started 2021 with a slate of 8 members, which included: Steve Carleton, Rich Dudas, Doug Emmons, Doug Moe, Connie Ryan, Jude Shea, Nate Torr, and Mark Tuckerman. Shortly into the new year, Doug Moe realized he couldn't fulfill the trustee duties from Florida and resigned. Nate Torr joined in January. However, his role as a Meredith Town Selectman has increased significantly and he-resigned this fall. Mark Tuckerman relocated to Maine, but is still a trustee, contributing via email. Thus, we finished the year with only 6 members, two of which live out of state.

The work of the trustees never ends. Every month the financials are reviewed and the church properties are maintained. As the number of members has shrunk, this has become more daunting. But we have made a great team. With our limited numbers and our own personal commitments, we did not have an official "chair" but shared that duty and responsibilities from month to month calling it "leader of the month".

Fiscal Budget for 2022

The trustees and Deb McNeish spent many hours and a number of extra meetings in person and via Zoom on the proposed 2022 deficit budget. Thank you, Deb, for all your hard work and digging for answers as we worked together to make this viable for the church.

FCC Highland Street Property (church and fellowship hall)

In 2020, various needs for maintenance or renovations were identified by the trustees with input from other members of the congregation. Throughout 2021 the trustees have spent a lot of time on getting various contractors and tradesmen to quote specific jobs, which has been made more difficult due to COVID. We now have a plumber and recently were able to connect with an electrician. We are now working to get a regular handyman to help with repairs that the Trustees cannot do themselves.

Office renovations:

The administrative assistant's office area was renovated and spruced up. Shirley Stokes, with the help of Jean Gage, put their magic paint brushes to work and put a fresh

coat of paint on walls, ceilings, and lower cabinets after making some repairs. Don Sinclair fabricated and installed new upper cabinets which Shirley then refinished. The size and depth of the cabinets were more appropriate for the current needs of the office. Thank you, Don, for the beautiful and sturdy cabinets. In addition, the counter top was replaced. Shirley found new valences that rounded out the room. Now it is a more welcoming area to enter. Pastor Peter is happy with his office as it is currently furnished. There may be further needs in the future.

Electrical work:

FCC contracted with Drake Electric to complete necessary work. Lighting was a main issue in the office areas, parlor, and kitchen. All overhead fixtures were replaced with new LED fixtures in these areas. To bring the facility up to fire code new self-powered emergency exit signs were installed (2 in the sanctuary and one in fellowship hall) and two emergency lighting fixtures (sanctuary and narthex) were replaced. In addition, the internet and printer cables were snaked down through the basement instead of being hung over windows and doorways. As noted, the kitchen light fixtures were replaced and a new fixture with pull cord installed in the pantry cabinet.

There are additional electrical needs for the church that the trustees are looking at. They include work on the second floor rooms, sanctuary, narthex, and balcony as well as improved lighting in the basement. Evaluation of other possible electrical needs is ongoing.

A neighbor called attention to the malfunctioning light across the street from the main sanctuary doors. The light does light up the street as well as the front steps of the church for emergency lighting. The electric company was notified and a work order submitted for its repair.

A facility use document was developed by the trustees and approved by council. This one page document is now posted on the bulletin board outside the office. Each group using the facility has signed a copy and has a church member as a liaison: Pastor Peter for AA, Mark Clark for the Boy Scouts, Jude Shea for the Fun Friday Girls quilters and Jean Gage for the Friday Chatters.

Additional Inside Items:

Several plumbing needs were identified. John Carman of Carman Plumbing is working on repair of the two kitchen sinks, one of the bathroom toilets, and possibly needing a pressure test and modification on the line from the water meter.

The assistive listening system and devices were evaluated by Jude Shea. Replacement parts were ordered and the system restored. There is a protocol in place for sanitizing the headsets and receivers after each use. An usher can provide help to anyone in need of one of these devices and several people have been trained on how to sanitize them.

The upright piano in fellowship hall was evaluated by a professional piano restorationist, who found that it would cost well over \$2500 to restore it to a reasonable working condition. The electronic piano in the sanctuary was also malfunctioning. It needed new speakers. There is an offer to FCC to purchase a newer used electronic piano for the sanctuary and move the current electronic piano to the fellowship

hall to be used as needed for choir rehearsal or other events. Due to tight financials at FCC and funding of this project, the purchase of the newer electronic piano is currently on hold. The upright piano will remain until such time as sufficient funds can be made available to acquire a replacement electronic piano in the sanctuary.

Minor repair items included reattaching the exterior drain pipe in the courtyard to direct roof runoff away from the building. The medicine cabinet in the smaller bathroom was removed and replaced with a mirror. A hole in the kitchen where the old, non-functioning thermostat had been removed was patched.

Gardens:

As always, Deb McNeish does a beautiful job with planting, weeding and maintaining the FCC gardens around the church from spring through the fall.

Clean-Ups:

Outside spring clean-up was amazing with the Boy Scout Troop as well as members and friends of FCC with Nate Torr guiding them all. Knotweed was hacked and dug and pushed back. The back hillside was cleaned up of trash, leaves and winter debris, bushes and trees were trimmed, and all grounds generally spruced up. At least three truck loads of debris were removed from the area. The Sheas returned and, with the help of Bill Pond's yard maintenance crew, cut down and cut up some major limbs on the back hillside. (More tree work that is beyond the scope of volunteers needs to be done.) Erica Witcher planted some lilac bushes and placed some planters in the back parking lot area. Some inside clean-up was completed with the Chatters cleaning the entire kitchen and a few other folks cleaning various parts of the facility. With the COVID shutdown, the inside of the facility had not been used much. Fall clean-up outside was completed by the Scouts with inside clean-up focused on the sanctuary and narthex. There were quite a few volunteers inside working away while remaining socially distant.

More tree work that is beyond the scope of work possible by our volunteers still needs to be done. In July, Connie and Nate met with Charlie Collins (church member, arborist, and owner of Family Tree in Meredith) to review all of the trees around our church property. He made a list of recommendations and follow-up included contacting three area tree removal companies that offered services with cranes. After one revision and approval of the Council, it was decided that Donovan Tree Experts, LLC will remove a number of dead trees, as well as trees already containing the disease - Emerald Ash Bore, sometime this spring. If you see a blue ribbon tied to a tree, it's scheduled to be removed for safety reasons and/or the wellbeing of our trees.

Cheryl Ouellette repainted the outside steps and handicap ramps, both front and back. Next spring, 2022, there may need to be some work done on the back ramp and landing area as it is becoming quite worn. Last fall, the railing on the handicap ramp in back broke and was replaced by Rick Shea.

While Cheryl was painting the front sanctuary steps, a town employee called attention to a piece of siding that had come loose on the steeple and was flapping in the breeze. With a few phone calls, the Meredith Fire Department came the

next day and used it as a training run for their employees and students. Using the ladder truck they inspected the steeple and repaired that flapping piece of siding as well as a number of other areas coming loose. They took pictures as they identified some dry rot around some of the louvers

that will need work. Our own Alec Thomson, finishing up his training for firefighter, EMT, and paramedic and a student working at the Meredith Fire Department, came out for the call and was up on the ex-



tension ladder truck fixing the steeple. In addition, they reattached part of our fire alarm system, an exterior strobe light, that was hanging down from the front wall near the fellowship hall front doors. Thank you, Meredith Fire Department. They were thanked with a donation as well as two homemade apple pies from the apple pie fundraiser and a container of vanilla ice cream. Thank you, Deb McNeish, for providing these and delivering them.

Steve Carlton worked on filling a significant hole near the foundation wall in the back area.

The Town of Meredith had restriped the parking lot within the last year and it has patched several holes in the driveway and parking area this year. The town uses the far side of our back lot for additional employee parking during the week.

5 Massachusetts Avenue (Parsonage) Property

The parsonage continues to be rented to the same tenants as a year ago with no increase in rent. Their lease expired on September 30, 2021. They requested a 6 month lease to expire on March 31, 2022. This was approved by the trustees. The current lease is written such that it terminates a 6-month agreement, then goes to at will for the next six months with the ability of either party to terminate with 60 days' notice. At the end of this period (September 30, 2022), if the tenants wish to stay at 5 Mass Ave, a new 12 month lease will need to be signed. At the start of or during the 6-month at will period or when a new lease is written, the rent can be raised with 30 days' notice.

Several necessary repairs were done at the parsonage. A new microwave and gas dryer were installed in January. In March, the electric hot water heater malfunctioned and was replaced. In April, the tenants contacted the trustees as the front concrete steps had developed a hole in them. New pre-cast concrete steps were installed later that month. The new railing from 2019 had to be removed and then reinstalled. The tenants were provided with the first bag of magnesium chloride to minimize damage to the concrete steps during the winter.

TRUSTEES ANNUAL REPORT **(continued)**

The trustees have been assessing the parsonage for its value and for any needs that a lay person might not know to look at. To that end a home inspector was contracted with to assess the current condition of the parsonage and to determine if there were any physical needs to be addressed. In the report, the home inspector listed 14 specific items that need attention. None are safety issues causing alarm at the current time. The trustees have successfully lined up a contractor for the deck issue, an electrician for the electrical issues, and Rymes to replace the propane tank (at their expense). A handyperson is needed for the remaining issues.

Due to the age of the parsonage, and the dearth of and ages of the trustees, it is beyond the capability and time of the trustees to continue trying to make repairs themselves. The trustees recommend that a handyperson be put on retainer to provide ongoing upkeep so that the parsonage is kept in good shape, is safe, and meets required building codes.

Respectfully Submitted:

The Trustees of the First Congregational Church, Meredith, NH

Steve Carlton, Rich Dudas, Doug Emmons
Connie Ryan, Jude Shea, Mark Tuckerman

CHRISTIAN EDUCATION 2021

The 'curriculum' was a focus on parts of the Bible that encourage all of us to be kind. Kind is what the Sunday School students and our youth are!

Sunday School for 2021 had an abbreviated year.

It was wonderful to see the children in Sunday School and the nursery beginning in September 2021. Sunday School is held twice a month until

Easter in April 2022.

The children and their families picked apples in October 2021 for the women's group to make apple pies. Stone Book apple orchard, again this year, allowed us to pick as many drops as we needed at no charge.

Three of our children (Evie, Nate and Paityn) lighted the second candle of Advent.

To wrap up our time during the Advent season, the children and parents decorated gingerbread churches made by Susan Allen. It was a wonderful morning and the children enjoyed bringing color to their churches as well as eating some of the little candies.

A thank you to Denise and Paul Dellamano for providing each Sunday School student with a wooden snowman which brought lots of smiles from the children.

During the summer, Ev Whitcher attended Horton Center for his fourth year at camp. Ev and Pastor Peter are actively involved with a regional Merrimack Association Confirmation class.

Assisting with Christian Education this fall was Allie Dennis Glancey with nursery care and Alexa Lazazzera with Sunday School Christmas tree decorations.

Deb McNeish, Diaconate

CHURCH COMMUNITY HAPPENINGS 2021

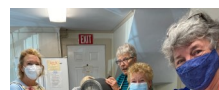
THE CHATTERS meet to chat among old and new friends. We chat about whatever comes to mind...food, family, trips, genealogy, friends, books, programs to watch, grandchildren, weather, gardening, news.... yes even the news. Every week "we learn" something new about one or two of us. It is truly amazing what friends have years that we never occasion we do a field interest. Every Friday we meet at church. In bring your beach and lotion. we enjoy meeting outside in the church parking lot. When it gets tooooooo chilly...we meet in the church. In January nothing stopped us, we met by zoom because of the covid situation. All are welcome, join us.....it is just so relaxing and fun to sit and chat.....no problem finding a subject to talkit is what we do best! CHAT, FELLOWSHIP and a FRIENDSHIP.



done thru the imagined. On trip to a place of morning at 9am the summertime chair, sun hat

FUNDRAISING EVENTS

APPLE PIE SALE organized by Carol Zink. Many hands kept peeling, ingredients and fill the orders of 75 rolling, measuring assembling to full-pies.



HOLIDAY CRAFT FARE

Organized by Jude Shea, who kept us on track meeting regularly for months It was a huge success with crafts, luncheon, baked goods and 2 quilts raffled off.



Thank you to all the many ideas, materials and assistance brought forth each week by Denise and Paul Dellamano, Jean Gage, Susan Allen, All Wallace, Ann Welch, Karen Truberg, Ginny Murphy, Ceil Andrews, Connie Ryan, Carol Zink, Cheryl Ouellette, Susan Amiss. (Sorry if a name was missed). Appreciation to all the customers who attended.

From Organ Revitalization to Making a Joyful Noise!

2021 was a year of transition. The final integration of the church's historic pipes and the new Rodgers organ console was completed in July. The result both looks and sounds wonderful!



With the organ then ready and COVID declining, the *Organ Revitalization* committee shifted gears to focus on Pastor Peter's vision of making FCC Meredith better known as the "musical church on the hill." Accordingly, the committee also changed its name to become the *Joyful Noise!* committee.

Pastor Peter, Music Director Nancy Narducci, and the *Joyful Noise!* committee began planning several musical events for the remainder of calendar year 2021. Peter and Nancy also began implementing plans to integrate new music programs into Sunday worship services.

On July 18th, Pastor Peter organized a Bluegrass Sunday service with 6 musicians (including an awesome bass player) and 3 additional vocalists. The performance was very well attended and received.



On July 25th, Nancy Narducci and Bill Boulton performed beautiful duets and solos, providing the congregation a preview of what we might look forward to hearing in December with the planned *Voices of Christmas* choral concert performance.

Both the July 18th and July 25th Sunday services attracted new attendees to FCC Meredith, and several people chose to attend again on July 25th after hearing the Bluegrass Sunday program.

On August 1, following church services, Bob Bengtson provided an overview of the organ revitalization effort and an introduction to the capabilities of the new hybrid organ. Refreshments were served following the session to enable attending people to continue discussions.

On August 15, soprano Marla Welker performed several beautiful solos during church services.



And on August 29 at 4pm, FCC Meredith hosted its first open-to-the-public concert. Music Director Nancy Narducci lined up six area organists who each brought their favorite selections and unique style of music to grace the sanctuary and delight the audience. The *Joyful Noise!* committee promoted the event widely throughout the Lakes Region. Susan Amiss helped us secure the signs on the hill by McDonald's and Hesky Park to promote the concert.

Articles and event notices appeared in the Weirs Times, the Laconia Daily Sun, and on the Meredith Town Crier Facebook page leading up to the event.



A flyer was developed and circulated to 29 local area churches. An additional 75 copies were distributed at the Meredith Fine Arts & Crafts Fair on Saturday. Parking areas were identified behind the church and in the two large nearby public parking lots.

Despite COVID's best attempts to derail our concert, the show went on. Jude Shea, Sue Cerutti, Joanne Palaskas, and Marla Welker served as ushers helping people mask up and socially distance themselves in the pews. Each attendee was provided a copy of a wonderful program guide developed by Nancy which described the event, the history of our church and music focus, the organ stops, the event agenda listing selections by each performing artist, a preview of our next event and how

people could help support our efforts to continue offering Joyful Noise! music events. (Program Guide front & back covers are to the right.)

Deb McNeish helped people find parking spots. And when everyone was seated, Pastor Peter opened the event with a warm welcome followed by Nancy's introduction of the new organ and a heart-felt appreciation to church members and friends who have made the organ revitalization possible. She followed with introducing the Make a Joyful Noise Music Series and the six performing artists who would soon play: Benjamin O'Brien, Kevin Chamberlain, Bob Bengtson, Nancy Narducci, Phil Breton, and Laura Belanger. And then the concert began!



The photo to the left shows the crowd listening to the first organist Benjamin O'Brien. The photo to the left shows Nancy Narducci playing one of 3 delightful selections, including a beautiful unfinished piece composed by her late husband and our former Organist/Music Director, Bob Narducci.

Our new hybrid organ sounded wonderful, and each performance was highly applauded and appreciated by the audience. By all measures, this first event was a success. In total 108 people attended with 100 attending in person and 8 via Zoom. Four freewill giving plates were

strategically placed through the church and at the end of the event, treasurer Deb McNeish reported that FCCM had received \$564.00 in donations to help enable future *Make a Joyful Noise!* music events.

What a great way to start our music series!!

As September approached, COVID cases once again began to rise.

On September 25, FCC Meredith hosted, and made available to the public, the NH Organ Guild Fall Crawl Tour, featuring guild organists playing FCC Meredith's new hybrid organ. All the organists were impressed and delighted with FCC Meredith's hybrid organ capabilities.

Following the NH Organ Guild performance, COVID infection rates and concerns continued to increase which unfortunately led to the decision to cancel the remaining 2021 performances, including the December *Voices of Christmas* concert.

During December however, Church Secretary Shirley Stokes became aware of the travelling Sky Family Celtic Revival Concert which was playing in various churches across the country. They were now in the Lakes Region and on December 9th performed at FCC Meredith.

These last three photos were taken the cold December 9th evening of the Celtic Revival concert. It was great to hear music once again in the church.



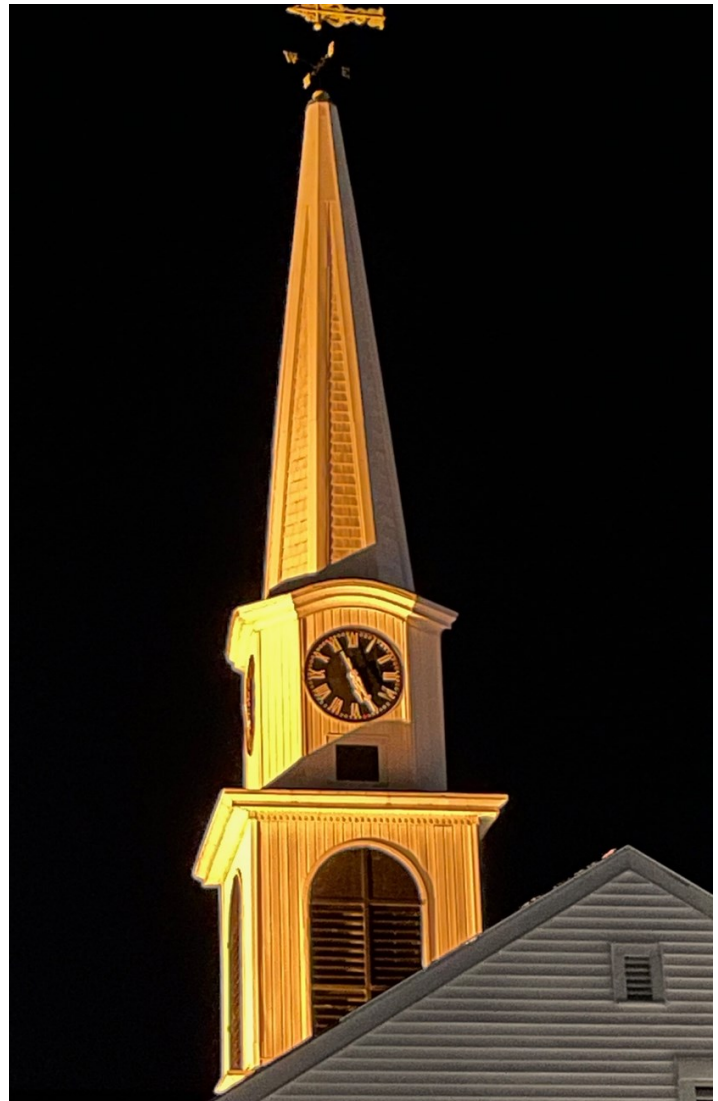
Many thanks to everyone who helped make these 2021 events possible.

I'd like to especially acknowledge the members of the Joyful Noise! Committee: Nancy Narducci, Pastor Peter Lovett, Bob Bengtson, Bill Boulton, Marla Welker, Jude Shea, and Nara Derapelian for all their hard work.

The Joyful Noise! committee continues planning additional events and promotion for 2022 musical events and look forward to making FCC Meredith,

The Musical Church on the Hill!

Respectfully submitted
Doug Emmons



MISSION BOARD REPORT 2021

The Souper Bowl of Caring

has been a major mission at our church for longer than I have attending this church. This is the annual opportunity to remember that young people can make a big difference. The original Souper Bowl of Caring asked people to donate cans of soup and money put into soup pots to help fight against hunger. This year our wonderful team of students, including Nate, Evelyn, Paityn, and Alexa, made colorful informational posters that were displayed in Center Harbor and Meredith. We put collection box right outside the parlor. There were bags of food delivered to this location. There was even a family from Massachusetts who read about our collection in a local paper and donated about 60lbs of food. The real blessing this year was having EM Heath's partner with us. They put out a shopping cart with a poster near checkout looking for donations. The cashiers asked shoppers if they might want to purchase a can of vegetable, or maybe a box of spaghetti or something along those lines for the Souper Bowl collection. This was really successful. In total we collected 1,164 lbs. of food! Unbelievable! All of the donations are delivered to the Meredith Food Pantry. We also accepted financial donations. So far, we have received an amazing \$830.00. Wow!!!



The Meredith Food Pantry

is an ongoing mission. Throughout the year additional donations of food as well as checks are received and delivered weekly. The financial total for the year was \$1,555.00 which is a 45% increase over 2020. We also supplied many pounds of food and toiletries that Barbara Rayno, at the Food Pantry accepts with a tremendous amount of gratitude.

The Salvation Army luncheons

are a bimonthly mission for our church. The administrators Major Mike Davis and Captain Brian Perks have stayed in touch with us this year regarding luncheons and COVID Virus precautions. So, for most of this year, we provided funds for luncheon supplies to be purchased and their "chef" cooked special meals, and then boxed them into individual servings to be shared with their congregation as they drove by. We donated a total of \$1,540.00 for these special meals. However, in October we were able to actually save their chef some time by actually supplying casseroles, rolls, veggies and dips and brownies and cookies. The chef just had to individually wrap each meal.

This year we offered a listening campaign

to make connections, to hear the stories, to understand their situation and to maybe find ways to help. This zoom campaign was set up for 4 separate days.

The **participants on March 22nd** were as follows:

- Dave Ayer - Little Dog Paper Company, Main Street, Meredith "U R My Hero" - Postcard Writing Campaign
- Maj. Mike Davis, Salvation Army & Carey House (homeless shelter), Laconia
- Ray O'Brien, Founding Director, Children Are Angels from Heaven, Medford, MA and coordinator of our Indian Children Scholarship program
- Lisa Ransom, M.Ed. School Outreach Counselor, for K-12, SAU 2, (Meredith, Sandwich and Center Harbor)
- Melissa Shadden-Cyr, MSW Family Support Specialist, Family Resource Center, Laconia (covers Laconia, Meredith, New Hampton, etc.)

The **participants on March 26th** were:

- Ray O'Brien, Founding Director, Children Are Angels from Heaven
- Patricia Basiliere – from 48 Main Street Café & Creperie on Main Street in Meredith.
- Plus, Pastor Peter and members of our own congregation.

The **participants on May 18th** were:

- Eric MacLeish is a lawyer with 30 years' experience from Boston to the Lakes Region who works pro bono to support victims of abuse and domestic violence.
- Pastor Scott Jamieson who has been a guest preacher at our church and he works with the incarcerated in Belknap County.

The **participants on May 20th** were:

- Erica Whitcher, veterinary technician in Meredith
- Dawn Longval, Isaiah 61 in Laconia, a day shelter for the homeless
- Katherine Small, co-director of the Center Harbor Food Kitchen donates warm meals every Tuesday evening
- Dawn Thomson, Reuben's Rescue (Danbury, NH) who takes in animals in need of a new home
- Erin Apostolos from the Meredith Public Library who discussed the new library addition scheduled and completed in 2021
- Ray O'Brien, Founding Director, Children Are Angels from Heaven
- The moderator was Pastor Peter and members of our own congregation participated.

The campaign started some great dialogues and some long-term connections.

Carey House

We continue to support the **Carey House**, the homeless shelter in Laconia by supplying donations of shampoos, wash cloths, soaps, toothpaste, toothbrushes, dental floss, bath wash, disposable razors, combs, brushes tea, etc. for this homeless shelter. I have made several drop-offs of these items this year. The office staff is so excited when deliveries are made and are so very grateful.

MISSION BOARD REPORT

(continued)

the incarcerated and those ready to be released.

This year we took on a new mission inspired by **Pastor Scott Jamieson and his support of the incarcerated and those ready to be released.** We supply backpacks containing things they need. We have decided that since prisoners come in all sizes and shapes, our goal is to collect money for gift cards and the backpack so they can get what they need, what fits, and what they like. We include gift cards for Bootleggers, Kohls, TJ Maxx, Hannaford's, even the Heart to Hands Thrift Store along with combs, soap, hand sanitizer, tissues, toothbrushes, toothpaste and winter hats. We collected a total of \$990.00 which translated into 7 backpacks.

Pine Haven Boys Center

in Allentown, NH is another ongoing mission. We provide loving community to the 23 boys aged 6 through 14 who participate in this intensive supportive residential program. We provide treats for them on Valentines Day and Halloween and color plastic eggs filled with treats for an Easter Egg hunt. During COVID free years, Deb McNeish and the Sunday School/ Youth Group students put everything together. This year Deb had the support of the Boy Scouts in filling out Valentines. I love the youth supporting youth in need!

One Great Hour of Sharing

is an annual UCC mission that we celebrated on March 21st. The goal is to empower the struggling, provide clean safe water, supply food, and give relief from disasters. We received \$415.00 in donations which is a 76% increase over last year.

Residents of Haiti

struggled tremendously with the devastating earthquake in August. We collected the amazing sum of \$515.00 for the support of those who lost so much. The donations were sent to the NHCUC who made sure the funds got distributed to those in need. Your generosity warms the soul!

The annual backpack project

was really different this year. Instead of collecting back packs and supplies for the children, we collected money to supply emergency backpacks for the teachers at Inter-Lakes Schools. These backpacks will contain the items that a teacher will need in case of an emergency at the school. Since we were unsure about the size, shape, color, etc. that was needed, we financially donated \$250.00 so that the schools could acquire what was needed. We have received a thanks and appreciation for our generosity from Holly Vieten, Guidance Director at Inter-Lakes Schools.

scholarships for 2 students in India

We continue to supply **scholarships for 2 students in India**, Jesika (10th grader) and Dinesh (6th grader). Ray O'Brien, the president and founder of Children are Angels from Heaven arranges everything. We raised \$605.00 to supply Jesika

and Dinesh all they needed to attend school for the 2021-2022 school year.

Neighbors in Need.

On October 3rd, we had our annual collection for **Neighbors in Need**. This is a UCC mission that supports US programs that fight poverty, hunger, violence, and promote empowerment. It also aides in disaster relief throughout the country. We collected \$370.00.

The Stewardship campaign

was completed and was amazing this year. There are so many people to thank. First, we wish to thank Janie Jenness, Rich Dudas, and Nara Derapelian who provided heart and soul warming Mission Moments on the topic of stewardship. We need to thank Shirley Stokes, Deb McNeish and Pastor Peter for their efforts in providing letters, emails and copies. Also, our appreciation goes to Hart's Turkey Farm for supplying a wonderful, free meal for Stewardship Sunday celebration. This year due to COVID the meals were individually wrapped and picked up or delivered to anyone interested. Thanks also to everyone who returned their pledges and time and talent sheets.

Nominating Committee

Karen Truberg continues to be a blessing to the Mission Committee. She again offered to be on the **Nominating Committee** for all of us.

The Inter-Lakes Christmas Angels

collection was such a success. This year we supported the children in need in the community as well as senior citizens who might otherwise be forgotten. Instead of shopping for clothes and toys, we supported in another way. Our donations in financial form were \$375.00 plus an amazing \$1,165.00 worth of gift cards for Bootleggers, Innisfree, Dunkin Donuts, Hannaford, Kohl's and TJ Maxx. Amazing!

Christmas Fund for the Veterans of the Cross.

The funds are used for active and retired clergy or lay church workers who have served God, their congregation and the United Church of Christ and are in need. We had a passionate Mission Moment by our previous Pastor, and new member, Russ Rowland requesting our support. We collected \$585.00 which is more than double our 2020 donation.

United Church of Christ through our "Basic Support".

We continue to support the missions of **the United Church of Christ through our "Basic Support"**. These donations are either weekly, monthly or one-time donations by the church members and friends. Our UCC Basic Support for 2021 was \$1,200.00. This is an increase over last year of about 19%.

Thanks everyone for making all this possible! God bless each of you.

Respectfully submitted by the Missions Committee,
Ceil Andrews, Toni Brown, Nara Derapelian, Karen Truberg and Erica Whitcher

NOMINATING COMMITTEE REPORT 2022

The Nominating Committee is continuing its efforts to identify a full slate of nominees for the 2022 Church Council.

MODERATOR

ASSISTANT MODERATOR

CLERK

Wanda Miller

ASSISTANT CLERK

Ceil Andrews

TREASURER

Deb McNeish

ASSISTANT TREASURER

Sherri Collis

DIACONATE (12)

Susan Allen
Peter Ayer
Wendy Harkins
Elaine Kozlowski
Deb McNeish
Wanda Miller
Karen Truberg
Ann Welch

TRUSTEES (9)

Ceil Andrews
Steve Carleton
Rich Dudas
Doug Emmons
Connie Ryan
Jude Shea
Mark Tuckerman
Carol Zink

MISSION (6)

Nara Derapelian
Erica Witcher

CONF. DELEGATES (4+1 youth)

Deb McNeish

 (youth)

ASSN. DELEGATES (2)

Deb McNeish

NOMINATING (4)

Connie Ryan

AUDITORS (2)

Respectfully submitted,

Karen Truberg,

REVIEW OF THE 2021 BUDGET YEAR

Income

Members and friends continued to financially support Church 2021 with their pledges and offerings. It is gratifying that our offerings were more than we had budgeted. Rent from the parsonage (\$1,672 per month), gifts, and carryover from 2020 contributed to the church receiving increased income.

Utilities

Our Atlantic BB rate increased in 2020 due to the need to run Zoom. In 2021, Church along with many received a greatly reduced bill in July from NH Elec. Coop. Our propane annual cost from August 2021 until April 2022 went up! Zoom/Weebly, etc. are now included under Utilities.

Maintenance and Repair

The Church received a donation of a new carpet cleaner and a new vacuum cleaner. Thank you, donors.

The Church office received a renovation: new paint...all over, new curtains (Women's Fellowship), new cabinets that fit our paper (thank you, Don Sinclair), and a new counter top. Expenses for the update were covered by the apple pie sales in 2020 and a Memorial contribution for Jim Wallace.

Operations

Added to the renovation in the Church Office was a new copier which syncs with both the office computer and the Pastor's. A maintenance agreement covers all of our needs.

Our church is now 'up to speed' with music streaming and copyright licenses. Worship Service supplies included the cost of FCC worshipping at Church Island on Squam Lake on Labor Day when Pastor Peter co-lead the worship service.

Salary/ Benefits

Included in 2021 was the Webmaster's salary (an hourly rate), the guest (Rev. Scott Jamieson), and benefits for our pastor.

End of 2021 Balance Statement						
						Dec-21
Primary Checking				12/31/2021		
Restricted Funds (Non-Budget):				includes Organ Fund		\$7,178.74
Restricted Exp.:		Organ fund	\$ 6,265.00			
		Expense	(\$2,750)	Bob Bengston		
	12/31/2021	Balance	\$ 3,515.00	Organ fund		
	1/1/2021	Apple p 20	\$ 1,314.00			
		electric @ FCC	\$ 455.00			
		office cabinets	\$ 452.43			
		office countertop	\$ 348.00			
		Paint	\$ 91.85			
			\$ 1,347.28			
		funds from FCC M&R	\$ 33.28	to cover overage		
	12/31/2021	Balance	\$0.00			
Unrestricted funds:						\$19,355.74
Lewis Fund at MVSb		#1042607		12/31/2021		
		unrestricted		Beginning balance 12/31/20		\$80,224.14
No funds spent in 2021				Ending as of 12/31/21		\$80,248.21
Elliott Fund @ MVSb		unrestricted		12/31/2021		
				Balance 12/31/2020		\$12,423.63
		FCC	Lighting upgrade	\$1,396.00		
		FCC	lighting upgrade pt 2	\$1,455.00		
		FCC	Chadwick furnance insp	\$680.08		
		Pars	Parsonage step repl	\$1,120.00		
				Ending balance 12/31/21		\$7,773.77
Capital Fund (MVSb Savings Account)				12/31/2021		
Total Capital Fund		restricted		Balance 12/31/2020		\$7,202.12
		Parsonage	water heater replaced	\$1,182.00		
		Parsonage	appliances replaced	\$1,224.97		
		Parsonage	front step railing	\$200.00		
		FCC	Sanitary mister	\$649.99		
				Ending balance 12/31/21		\$3,945.56
UCC Investments				12/28/2021		
Restricted Funds:		\$2290 from June Allen account was used for:				\$18,152.36
		Horton Center for 3 students (2 had camp canceled)				
		Confirmation weekend (1 student, 2 adults)				
Unrestricted funds:						\$7,724.80
Total UCC Investment accts:						\$25,877.16
Raymond James Brokerage Acct				12/19/2021		
Restricted Funds:		Pledge		\$13,623.92		
		CF		\$4,499.82		
				\$18,123.74		
Unrestricted		Lewis		\$22,049.95		
Unrestricted		Lewis		\$19,979.66		
				\$42,532.26		
Total Raymond James						\$60,656.00
Total of all Funds				12/31/2021		
Restricted:						\$47,400.40
Unrestricted:						\$157,634.78
Total						\$205,035.18

First Congregational Church 2021 Financial Report								
	Week number	52		2021				
Line #	Account name		Actual 2020	2021	12/31/2021			
				Budget	ytd	Projected	Over/Under	
100	Annual Pledges		\$87,965.36	\$88,500.00	\$87,700.32	\$88,500.00	-\$799.68	
101	Offerings		\$8,146.14	\$10,550.00	\$10,763.50	\$10,550.00	\$213.50	
102	Easter special offering		\$525.00	\$1,050.00	\$350.00			
121	Christmas spec. offering		\$295.00	\$1,350.00	\$380.00			
130	Memorial Gifts		\$3,135.00	\$1,500.00	\$1,125.00			
131	Parsonage Acct		\$20,064.00	\$20,064.00	\$20,064.00	\$20,064.00	\$0.00	
132	UCC investments							
133	Raymond James Funds							
134	Lewis fund		\$813.00					
135	Carryover 2020			\$14,750.00	\$14,750.00			
141	Facility Use Fee		\$955.75	\$800.00	\$2,858.33			
150	NHCUCC Membership Dues		\$438.50	\$400.00	\$504.90			
151	Fund Raiser		\$100.00					
152	Gifts		\$1,900.00		\$5,000.00			
	Payroll Protection Plan		\$15,400.00					
160	Miscellaneous yard sale							
	INCOME TOTAL		\$139,737.75	\$138,964.00	\$143,496.05	\$138,964.00	\$4,532.05	
	UTILITIES		Actual 2020	2021	12/31/2021			
				Budget	ytd	Projected	Over/Under	
200	Cable FCC		\$525.00	\$950.00	\$1,066.70	\$950.00	\$116.70	
201	Electric-FCC		\$1,721.00	\$1,875.00	\$1,506.00	\$1,875.00	-\$369.00	
202	Heating Fuel-FCC		\$5,237.00	\$3,550.00	\$4,610.00	\$3,550.00	\$1,060.00	
204	Telephone- FCC(6271&9932)		\$1,244.00	\$1,250.00	\$1,372.87	\$1,250.00	\$122.87	
205	Water/sewage-FCC		\$320.04	\$475.00	\$482.16	\$475.00	\$7.16	
210	Zoom/Weebly				\$149.90			
211								
212								
213								
214								
215								
	TOTAL		\$9,047.04	\$8,100.00	\$9,187.63	\$8,100.00	\$1,087.63	

	Maintenance/Repair		Actual 2020	2021	12/31/2021		
				Budget	ytd	Projected	Over/Under
300	M & R General-FCC			\$200.00	\$59.21	\$200.00	-\$140.79
	Sanctuary		\$169.95			\$0.00	\$0.00
	Pew work		\$642.44		\$107.92	\$0.00	\$107.92
	Painting inside FCC		\$212.52		\$119.92	\$0.00	\$119.92
	Shelf work		\$270.76			\$0.00	\$0.00
310	M&R Heat/Boiler FCC			\$200.00		\$200.00	-\$200.00
311	Boiler inspection				\$100.00	\$0.00	\$100.00
320	M&R FCC Eq thanks MFD			\$150.00	\$100.00	\$150.00	-\$50.00
321	M&R - Clock			\$200.00		\$200.00	-\$200.00
323	M&R Sound System					\$0.00	\$0.00
324	Fire Ext. inspection		\$298.00	\$300.00	\$172.00	\$300.00	-\$128.00
325	Fire alarm monitoring		\$654.00	\$660.00	\$654.00	\$660.00	-\$6.00
330	M&R Custodial supplies		\$192.83	\$200.00	\$163.81	\$200.00	-\$36.19
340	M&R Organ					\$0.00	\$0.00
350	Grounds - FCC					\$0.00	\$0.00
360	M&R Parsonage		\$401.93	\$100.00	\$218.75	\$100.00	\$118.75
361	Home Inspection @ P				\$375.00		\$375.00
370	Heating System -P		\$183.65	\$200.00		\$200.00	-\$200.00
380	Grounds - P					\$0.00	\$0.00
	TOTAL		\$3,026.08	\$2,210.00	\$2,070.61	\$2,210.00	-\$139.39
	Operations		Actual 2020	2021	12/31/2021		
				Budget	ytd	Projected	Over/Under
400	Office supplies		\$265.08	\$200.00	\$227.69	\$200.00	\$27.69
401	Postage		\$712.00	\$500.00	\$599.97	\$500.00	\$99.97
402	Newspaper Ads		\$865.42	\$950.00	\$1,358.89	\$950.00	\$408.89
403	Computer supplies		\$412.83	\$300.00	\$135.98	\$300.00	-\$164.02
403.5	Breeze program for Office			\$600.00		\$600.00	
404	Computer repair			\$75.00		\$75.00	-\$75.00
405			\$2,350.00			\$0.00	\$0.00
406	Copier lease		\$1,121.64	\$1,122.00	\$1,242.19	\$1,122.00	\$120.19
407	Copier supplies		\$555.32	\$200.00	\$945.00	\$200.00	\$745.00
410	Sec of State 2025		\$32.00			\$0.00	\$0.00
420	Insurance for FCC/pars		\$5,615.00	\$5,200.00	\$6,686.00	\$5,200.00	\$1,486.00
430	NHCUC Commitment		\$1,353.00	\$1,284.00	\$1,328.40	\$1,284.00	\$44.40
431	Delegate fee/annual conf		\$40.00	\$80.00		\$80.00	-\$80.00
440	Music supplies		\$370.73	\$500.00	\$156.20	\$500.00	-\$343.80
440.5	Music streaming license		\$59.40	\$59.40	\$59.40	\$59.40	
440.6	Music copyright license			\$137.00	\$68.00	\$137.00	
441	Music eqp/electronic supp			\$500.00	\$380.05	\$500.00	-\$119.95

442	Music equipment rental		\$825.00			\$0.00	
443	Video screening support			\$500.00		\$500.00	
450	Christian Ed		\$149.70	\$250.00	\$269.35	\$250.00	\$19.35
460	Worship Service Supp		\$327.45	\$400.00	\$640.67	\$400.00	\$240.67
461	Flowers		\$248.30	\$400.00	\$304.50	\$400.00	-\$95.50
470	Local missions		\$400.00	\$400.00	\$400.00	\$400.00	\$0.00
471	Equipment for FCC		\$112.49	\$400.00	\$116.98	\$400.00	
472	Legal fee		\$1,187.50			\$0.00	
	TOTAL		\$17,002.86	\$14,057.40	\$14,919.27	\$14,057.40	\$861.87

	Salaries & Benefits	Actual 2020	2021	12/31/2021		
			Budget	ytd	Projected	Over/Under
500	Choir Director/Organist	\$7,560.00	\$15,960.00	\$15,960.00	\$15,960.00	\$0.00
501		\$7,905.00			\$0.00	\$0.00
502	Summer Soloists	sponsored			\$0.00	\$0.00
503	Sub organist	\$270.00	\$600.00	\$200.00	\$600.00	-\$400.00
510	Webmaster		\$2,800.00	\$5,100.00	\$2,800.00	\$2,300.00
511	Child Care	\$225.00	\$400.00	\$95.00	\$400.00	-\$305.00
515	Custodian	\$3,710.68	\$3,832.00	\$3,823.74	\$3,832.00	-\$8.26
520	Secretary	\$6,863.77	\$7,120.00	\$7,105.24	\$7,120.00	-\$14.76
530	Pastor Housing	\$10,615.39	\$9,000.00	\$8,999.90	\$9,000.00	-\$0.10
540	Pastor Base Salary	\$29,724.96	\$32,180.00	\$32,180.29	\$32,180.00	\$0.29
541	Pastor Pension	\$5,259.32	\$6,350.00	\$5,729.24	\$6,350.00	-\$620.76
542	Pastor Auto Expense	\$1,344.38	\$1,000.00	\$215.24	\$1,000.00	-\$784.76
543	Pastor Education	\$160.00	\$300.00	\$311.18	\$300.00	\$11.18
544	Health/Dental	\$9,619.50	\$28,355.76	\$28,024.76	\$28,355.76	-\$331.00
545	Flexible spending acct.	\$3,058.00	\$3,000.00	\$3,011.00	\$3,000.00	\$11.00
546	Guest Pastor	\$400.00	\$1,600.00	\$1,800.00	\$1,600.00	\$200.00
550	Employer Soc Sec	\$658.27	\$800.00	\$664.32	\$800.00	-\$135.68
560	Employer Medicare	\$194.09	\$200.00	\$155.44	\$200.00	-\$44.56
570	Accountant/payroll	\$418.53	\$700.00	\$710.90	\$700.00	\$10.90
580	Ass't Treasurer stip.	\$350.00	\$350.00	\$350.00	\$350.00	\$0.00
	TOTAL	\$88,336.89	\$114,547.76	\$114,436.25	\$114,547.76	-\$111.51

INCOME FROM CONTRIBUTIONS, FUND RAISERS AND FEES							
			Actual 2020	2021	12/31/2021		
				Budget	YTD	Projected	Over/Under
Income totals			\$139,737.15	\$138,964.00	\$143,496.05	\$138,964.00	\$4,532.05
EXPENSES							
			Actual 2020	2021	12/31/2021		
				Budget	YTD	Projected	Over/Under
Utilities			\$9,047.04	\$8,100.00	\$9,187.63	\$8,100.00	\$1,087.63
Facility			\$3,026.08	\$2,210.00	\$2,070.61	\$2,210.00	-\$139.39
Operations			\$17,002.86	\$14,057.40	\$14,919.27	\$14,057.40	\$861.87
Salaries/Benefits			\$88,336.89	\$114,547.76	\$114,436.25	\$114,547.76	-\$111.51
Expense Totals			\$117,412.87	\$138,915.16	\$140,613.76	\$138,915.16	\$1,698.60
INCOME SURPLUS (OR DEFICIT) NO F							
			\$22,324.28	\$48.84	\$2,882.29	\$48.84	\$2,833.45

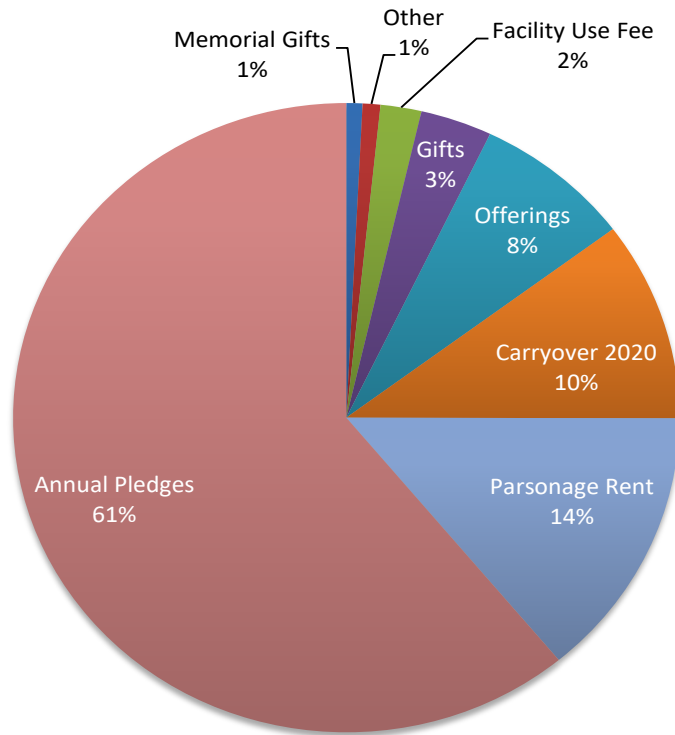
NON-BUDGET INCOME/DISBURSEMENTS							
		Received in 2020	Disbursed 20	Beginning balance 2021	Disbursed 2021	Balance 12/31/21	Opening 1/1/22
Eagle Scout		\$411.86	\$115.00	\$296.86		\$296.86	\$296.86
Local missions				\$200.00	\$200.00	\$0.00	\$0.00
Apple pies	(office)20	\$1,014.00	\$0.00	\$1,014.00	\$1,014.00	\$0.00	\$0.00
Apple pie 21				\$1,296.00		\$1,296.00	\$1,296.00
Flowers		\$350.00	\$350.00			\$0.00	\$0.00
Organ Fund		\$52,589.00	\$46,242.00	\$6,265.00	\$2,750.00	\$3,515.00	\$3,515.00
Summer soloists				\$150.00	\$150.00	\$0.00	\$0.00
Joyful Noises				\$864.00		\$864.00	\$864.00
Scholarships-India		\$591.00	\$538.00	\$605.00	\$600.00	\$5.00	\$5.00
UCC Basic Support		\$1,011.00	\$1,067.00	\$1,241.00	\$1,241.00	\$0.00	\$0.00
Food Pant/SoupSunday		\$1,067.00	\$480.00	\$1,555.00	\$1,555.00	\$0.00	\$0.00
OGHS		\$235.00	\$235.00	\$415.00	\$415.00	\$0.00	
NIN		\$190.00	\$190.00	\$340.00	\$340.00	\$0.00	\$0.00
Vets of the Cross		\$245.00	\$245.00	\$585.00	\$585.00	\$0.00	\$0.00
Prison needs				\$990.00	\$988.12	\$1.88	\$1.88
Haiti				\$515.00	\$515.00	\$0.00	\$0.00
Peggy Moulton Mem				\$1,000.00		\$1,000.00	\$1,000.00
Coffee hour		\$100.00		\$100.00		\$100.00	\$100.00
Hospitality		\$100.00		\$100.00		\$100.00	\$100.00
Backpacks/School		\$370.00	\$370.00	\$250.00	\$250.00	\$0.00	\$0.00
Salvation Army		\$1,731.00	\$1,731.00	\$1,540.00	\$1,540.00	\$0.00	\$0.00
ILChristmas Fund		\$1,015.00	\$1,015.00	\$375.00	\$375.00	\$0.00	\$0.00
Donation to office update				\$300.00	\$300.00	\$0.00	\$0.00
Totals		\$61,019.86	\$52,333.00	\$19,996.86	\$12,056.12	\$7,940.74	\$7,178.74

	First Congregational Church Draft 2022							
	Week number			DRAFT 2022				
Line #	Account name			2021	2021	DRAFT 2022 12/31/21		
				Actuals	Budget	Budget	Projected	Over/Under
100	Annual Pledges			\$87,700.32	\$88,500.00	\$84,700.00	\$0.00	\$84,700.00
101	Offerings			\$11,013.50	\$10,550.00	\$10,600.00	\$0.00	\$10,600.00
102	Easter special offering			\$350.00	\$1,050.00	\$800.00		
121	Christmas spec. offering			\$380.00	\$1,350.00	\$850.00		
130	Memorial Gifts			\$1,125.00	\$1,500.00	\$1,500.00		
131	Parsonage Acct			\$20,064.00	\$20,064.00	\$20,064.00	\$0.00	\$20,064.00
132	UCC investments							
133	Raymond James Funds					\$7,800.00		
134	Lewis fund					\$2,000.00		
135	Carryover 2020 & 2021			\$14,750.00	\$14,750.00	\$13,100.00		
141	Facility Use Fee			\$2,858.33	\$800.00	\$1,000.00		
150	NHCUCC Membership Dues			\$504.90	\$400.00	\$0.00		
151								
152	Gifts			\$5,000.00		\$7,000.00		
160	Miscellaneous	yard sale						
	INCOME TOTAL			\$143,746.05	\$138,964.00	#####	\$0.00	\$149,414.00
	UTILITIES			2021	2021	DRAFT 2022 12/31/21		
				Actuals	Budget	Budget	Projected	Over/Under
200	Cable FCC			\$1,066.70	\$950.00	\$1,070.00	\$0.00	\$1,070.00
201	Electric-FCC			\$1,506.00	\$1,875.00	\$1,650.00	\$0.00	\$1,650.00
202	Heating Fuel-FCC			\$4,610.00	\$3,550.00	\$6,792.00	\$0.00	\$6,792.00
204	Telephone- FCC(6271&9932)			\$1,372.87	\$1,250.00	\$1,400.00	\$0.00	\$1,400.00
205	Water/sewage-FCC			\$482.16	\$475.00	\$500.00	\$0.00	\$500.00
206	Computer don (Zoom, etc)**			\$149.90	\$300.00	\$300.00	\$0.00	\$300.00
	TOTAL			\$9,187.63	\$8,400.00	\$11,712.00	\$0.00	\$11,712.00

	Maintenance/Repair	2021	2021	DRAFT 2022 12/31/21		
		Actuals	Budget	Budget	Projected	Over/Under
300	M & R General-FCC	\$59.21	\$200.00	\$200.00	\$200.00	\$0.00
	Sanctuary				\$0.00	\$0.00
	Pew work	\$107.92			\$0.00	\$0.00
	Painting inside FCC	\$119.92			\$0.00	\$0.00
	Shelf work				\$0.00	\$0.00
310	M&R Heat/Boiler FCC		\$200.00		\$200.00	-\$200.00
311	Boiler inspection	\$100.00		\$300.00		\$300.00
320	M&R FCC Equipment	\$100.00	\$150.00	\$150.00		\$150.00
321	M&R - Clock		\$200.00	\$200.00		\$200.00
323	M&R Sound System				\$0.00	\$0.00
324	Fire Ext. inspection	\$172.00	\$300.00	\$200.00	\$0.00	\$200.00
325	Fire alarm monitoring	\$654.00	\$660.00	\$675.00	\$0.00	\$675.00
330	M&R Custodial supplies	\$163.81	\$200.00	\$200.00	\$0.00	\$200.00
340	M&R Organ				\$0.00	\$0.00
350	Grounds - FCC				\$0.00	\$0.00
360	M&R Parsonage	\$218.75	\$100.00	\$200.00		
361	Home Inspection @P	\$375.00				
370	Heating system @ P			\$150.00		
	TOTAL	\$2,070.61	\$2,010.00	\$2,275.00	\$0.00	\$2,275.00
	Operations	2021	2021	DRAFT 2022 12/31/21		
		Actuals	Budget	Budget	Projected	Over/Under
400	Office supplies	\$227.69	\$200.00	\$200.00	\$0.00	\$200.00
401	Postage	\$599.97	\$500.00	\$700.00	\$0.00	\$124.47
402	Newspaper Ads	\$1,358.89	\$950.00	\$1,200.00	\$0.00	\$1,200.00
403	Computer supplies	\$135.98	\$300.00	\$200.00	\$0.00	\$200.00
403.5	Breeze program for Office	\$0.00	\$600.00	\$0.00	\$0.00	
404	Computer repair		\$75.00	\$75.00	\$0.00	\$75.00
405	this was the spot for webmaster				\$0.00	\$0.00
406	Copier lease	\$1,242.19	\$1,122.00	\$1,380.00	\$0.00	\$1,380.00
407	Copier maintenance	\$945.00	\$200.00	\$945.00	\$0.00	\$945.00
410	Sec of State 2025	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
420	Insurance fo FCC	\$6,686.00	\$5,200.00	\$6,170.00	\$0.00	\$6,170.00
421	Insurance for Parsonage			\$482.00		
430	NHCUCC Commitment	\$1,328.40	\$1,284.00	\$1,152.00	\$0.00	\$1,152.00
431	Delegate fee/annual conf		\$80.00	\$40.00	\$0.00	-\$43.08
440	Music supplies	\$156.20	\$500.00	\$250.00	\$0.00	\$250.00
440.5	Music streaming license	\$59.40	\$59.40	\$75.00	\$0.00	
440.6	Music copyright license	\$68.00	\$137.00	\$143.00	\$0.00	
441	Music eqp/electronic supp	\$380.05	\$500.00	\$200.00	\$0.00	\$200.00
442	Music equipment rental		\$0.00	\$0.00	\$0.00	
443	Video streaming support	\$0.00	\$500.00	\$0.00	\$0.00	
450	Christian Ed	\$269.35	\$250.00	\$250.00	\$0.00	\$250.00
460	Worship Service Supp	\$640.67	\$400.00	\$500.00	\$0.00	\$500.00
461	Special dates -flowers	\$304.50	\$400.00	\$300.00	\$0.00	-\$35.88
470	Local missions	\$400.00	\$400.00	\$400.00	\$0.00	-\$215.38
471	Equipment for FCC	\$116.98	\$400.00	\$300.00	\$0.00	
472	Legal fee		\$0.00	\$0.00	\$0.00	
	TOTAL	\$14,919.27	\$14,057.40	\$14,962.00	\$0.00	\$14,962.00

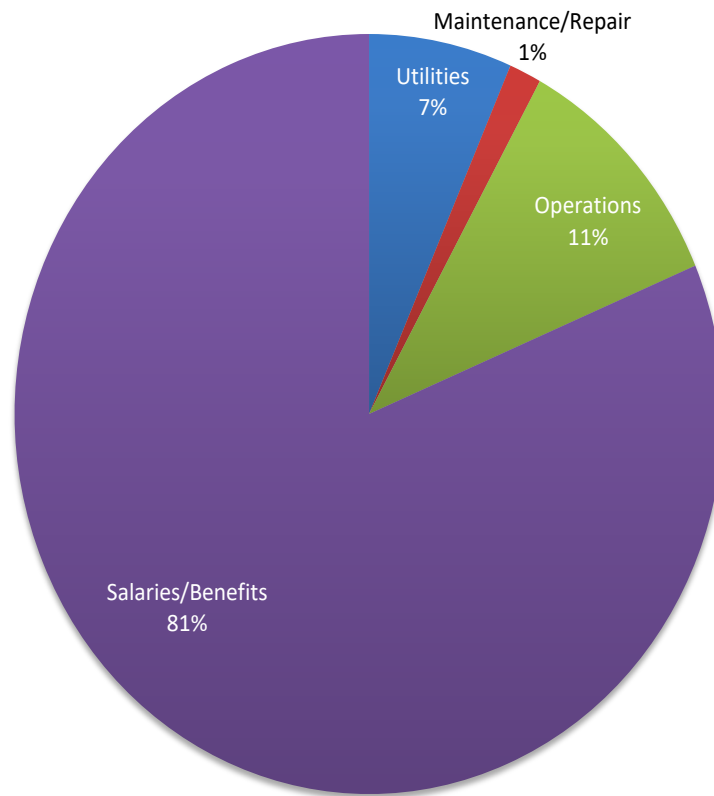
	Salaries & Benefits		2021	2021	DRAFT 2022 12/31/21		
			Actuals	Budget	Budget	Projected	Over/Under
500	Choir Director/Organist		\$15,960.00	\$15,960.00	\$16,820.00	\$0.00	\$16,820.00
501						\$0.00	\$0.00
502	Summer Soloists	sponsored				\$0.00	\$0.00
503	Sub organist		\$200.00	\$600.00	\$600.00	\$0.00	\$600.00
510	Webmaster		\$5,100.00	\$2,800.00	\$5,280.00	\$0.00	\$5,280.00
511	Child Care		\$95.00	\$400.00	\$200.00	\$0.00	\$200.00
515	Custodian		\$3,823.74	\$3,832.00	\$3,850.00	\$0.00	\$3,850.00
520	Admin Asst		\$7,105.24	\$7,120.00	\$7,262.00	\$0.00	\$7,262.00
530	Pastor Housing		\$8,999.90	\$9,000.00	\$9,500.00	\$0.00	\$9,500.00
540	Pastor Base Salary		\$32,180.29	\$32,180.00	\$33,000.00	\$0.00	\$33,000.00
541	Pastor Pension		\$5,729.24	\$6,350.00	\$6,450.00	\$0.00	\$6,450.00
542	Pastor Auto Expense		\$215.24	\$1,000.00	\$500.00	\$0.00	\$500.00
543	Pastor Education		\$311.18	\$300.00	\$350.00	\$0.00	\$350.00
544	Health/Dental		\$28,024.76	\$28,355.76	\$29,358.00	\$0.00	\$29,358.00
545	Flexible spending acct.		\$3,011.00	\$3,000.00	\$2,500.00	\$0.00	\$2,500.00
546	Guest Pastor		\$1,800.00	\$1,600.00	\$2,000.00	\$0.00	\$2,000.00
550	Employer Soc Sec		\$664.32	\$800.00	\$675.00	\$0.00	\$675.00
560	Employer Medicare		\$155.44	\$200.00	\$190.00	\$0.00	\$190.00
570	Accountant/payroll		\$710.90	\$700.00	\$850.00	\$0.00	\$850.00
580	Ass't Treasurer stip.		\$350.00	\$350.00	\$350.00	\$0.00	\$350.00
	TOTAL		\$114,436.25	\$114,547.76	\$119,735.00	\$0.00	\$119,735.00
	INCOME FROM CONTRIBUTIONS, FUND RAISERS AND FEES						
			2021	2021	DRAFT 2022 12/31/21		
			Actuals	Budget	Budget	Projected	Over/Under
	Income totals		\$143,746.05	\$138,964.00	\$149,414.00	\$0.00	\$149,414.00
	EXPENSES						
			2021	2021	DRAFT 2022 12/31/21		
			Actuals	Budget	Budget	Projected	Over/Under
	Utilities		\$9,187.63	\$8,400.00	\$11,712.00	\$0.00	\$11,712.00
	Facility		\$2,070.61	\$2,010.00	\$2,275.00	\$0.00	\$2,275.00
	Operations		\$14,919.27	\$14,057.40	\$14,962.00	\$0.00	\$14,962.00
	Salaries/Benefits		\$114,436.25	\$114,547.76	\$119,735.00	\$0.00	\$119,735.00
	Expense Totals		\$140,613.76	\$139,015.16	\$148,684.00	\$0.00	\$148,684.00
	INCOME SURPLUS (OR DEFICIT) NO FV		\$3,132.29	-\$51.16	\$730.00	\$0.00	\$730.00

FCC Meredith NH
Income Sources -2021
\$143,746



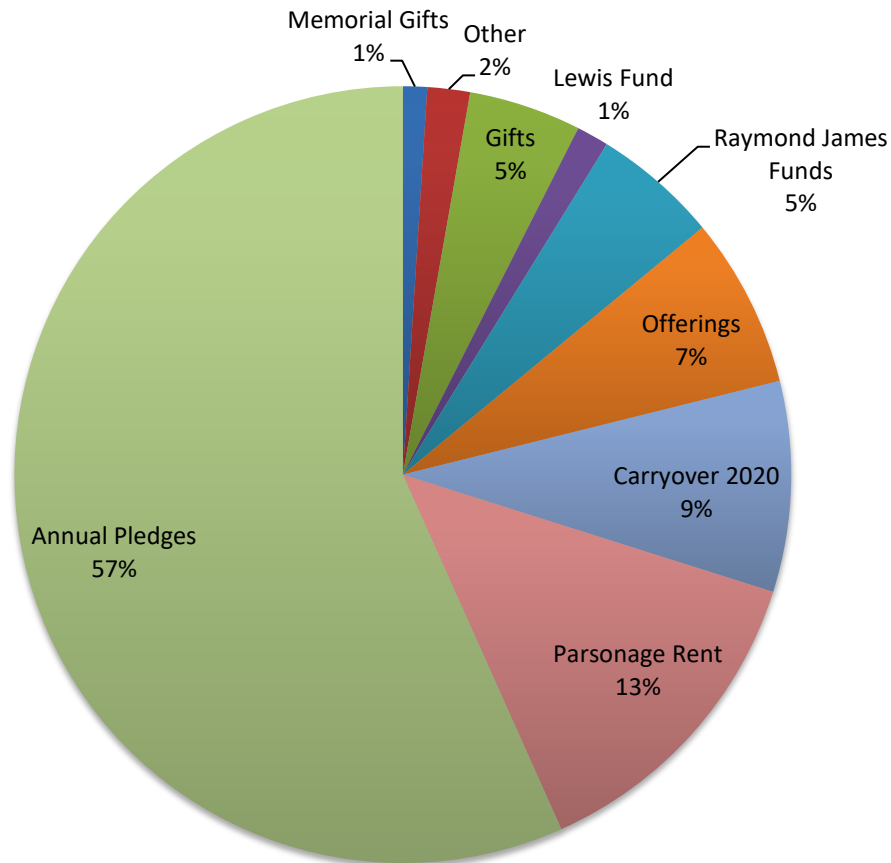
	YTD Amount	Percentage
Memorial Gifts	\$1,125.00	0.8%
Other	\$1,234.90	0.9%
Facility Use Fee	\$2,858.33	2.0%
Gifts	\$5,000.00	3.5%
Offerings	\$11,013.50	7.7%
Carryover 2020	\$14,750.00	10.3%
Parsonage Rent	\$20,064.00	14.0%
Annual Pledges	<u>\$87,700.32</u>	<u>61.0%</u>
Total	\$143,746.05	100.0%

FCC Meredith NH
2021 Expenses by Category -2021
\$140,613



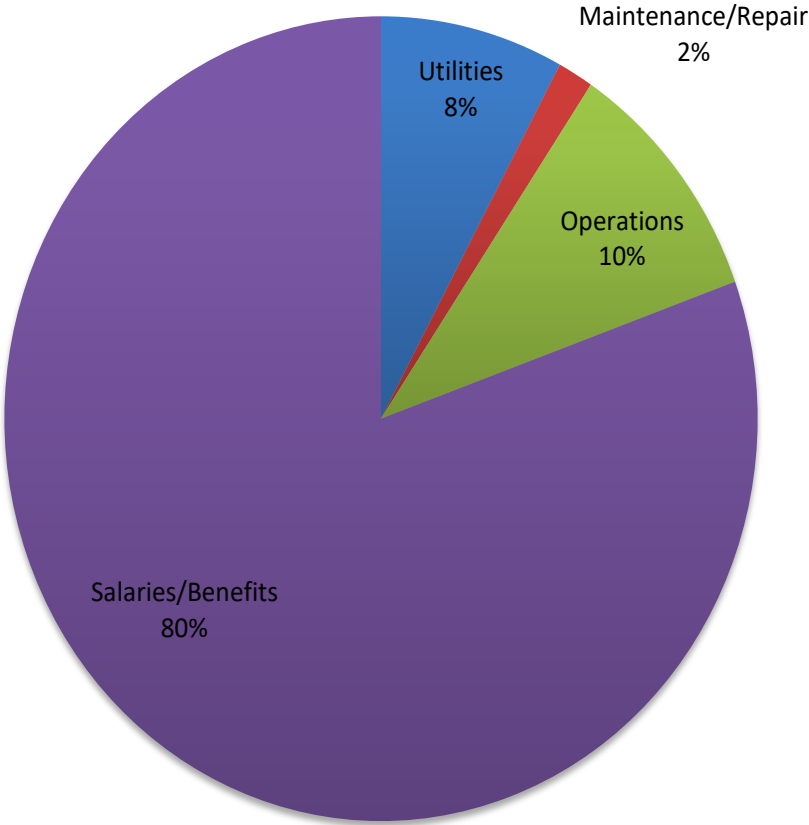
	YTD Expense	Percentage
Utilities	\$9,187.63	7%
Maintenance/Repa	\$2,070.61	1%
Operations	\$14,919.27	11%
Salaries/Benefits	<u>\$114,436.25</u>	<u>81%</u>
Total	\$140,613.76	100%

FCC Meredith NH
2022 Budgeted Income Sources
\$149,414



	<u>Budget</u>	<u>Percentage</u>
Memorial Gifts	\$1,500.00	1.0%
Other	\$2,650.00	1.8%
Gifts	\$7,000.00	4.7%
Lewis Fund	\$2,000.00	1.3%
Raymond James Fu	\$7,800.00	5.2%
Offerings	\$10,600.00	7.1%
Carryover 2020	\$13,100.00	8.8%
Parsonage Rent	\$20,064.00	13.4%
Annual Pledges	<u>\$84,700.00</u>	<u>56.7%</u>
Total	\$149,414.00	100.0%

FCC Meredith NH
2022 Budgeted Expenses
\$148,684



	<u>Budget</u>	<u>Percentage</u>
Utilities	\$11,712.00	7.9%
Maintenance/Repair	\$2,275.00	1.5%
Operations	\$14,962.00	10.1%
Salaries/Benefits	<u>\$119,735.00</u>	<u>80.5%</u>
	\$148,684.00	100.0%